

## NOMOS SEARCH

### Website Terms & Conditions

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#### **About the Website**

- i) Welcome to [www.nomossearch.com](http://www.nomossearch.com) (the '**Website**'). The Website provides details of the recruitment services offered (the '**Services**').
- ii) The Website is operated by Nomos Search Pty Limited (Australian Business Number 70 657 329 309) ("**Nomos Search**", "**we**", "**our**" or "**us**"). Access to and use of the Website, or any of its associated Products or Services, is provided by Nomos Search. Please carefully read these terms and conditions (the '**Terms**'). By using, browsing and/or reading the Website, this signifies that you have read, understood and agree to be bound by the Terms. If you do not agree with the Terms, you must cease usage of the Website, or any of Services, immediately.
- iii) Nomos Search reserves the right to review and change any of the Terms by updating this page at its sole discretion and notifying any updates on the Website. Any changes to the Terms take immediate effect from the date of their publication.
- iv) No client relationship between you and Nomos Search is or may be created by your access or use of the website or any information contained therein.
- v) This Site may contain links to external websites and there may be any number of automatic links to other sites, which may interest you. Nomos Search does not accept any responsibility in respect of the content of those sites nor can it be assumed that we have reviewed or approved of such sites or their content, nor do we warrant that the links to these sites work or are up to date.

#### **Acceptance of the Terms**

You accept the Terms by remaining on the Website. You may also accept the Terms by clicking to accept or agree to the Terms where this option is made available to you by us in the user interface.

#### **Copyright and Intellectual Property**

- i) The Website, the Services and all of the related products of Nomos Search are subject to copyright. The material on the Website is protected by copyright under the laws of Australia and through international treaties. Unless otherwise indicated, all rights (including copyright) in the Services and compilation of the Website (including but not limited to text, graphics, logos, button icons, video images, audio clips, Website, code, scripts, design elements and interactive features) or the Services are owned or controlled for these purposes, and are reserved by Nomos Search or its contributors.
- ii) All trademarks, service marks and trade names are owned, registered and/or licensed by Nomos Search, who grants to you a worldwide, non-exclusive, royalty-free, revocable license whilst you are a Member to:
  - a) use the Website pursuant to the Terms;
  - b) copy and store the Website and the material contained in the Website in your device's cache memory; and
  - c) print pages from the Website for your own personal and non-commercial use.
- iv) Nomos Search does not grant you any other rights whatsoever in relation to the Website or the Services. All other rights are expressly reserved by Nomos Search.
- v) Nomos Search retains all rights, title and interest in and to the Website and all related Services. Nothing you do on or in relation to the Website will transfer any:
  - a) business name, trading name, domain name, trade mark, industrial design, patent, registered design or copyright, or
  - b) a right to use or exploit a business name, trading name, domain name, trade mark or industrial

design, or

c) a thing, system or process that is the subject of a patent, registered design or copyright (or an adaptation or modification of such a thing, system or process).

vi) You may not, without the prior written permission of Nomos Search and the permission of any other relevant rights owners: broadcast, republish, up-load to a third party, transmit, post, distribute, show or play in public, adapt or change in any way the Services or third party Services for any purpose, unless otherwise provided by these Terms. This prohibition does not extend to materials on the Website which are freely available for re-use or are in the public domain.

### **Privacy**

Nomos Search takes your privacy seriously and any information provided through your use of the Website and/or Services are subject to Nomos Search's Privacy Policy, which is available on the Website.

### **General Disclaimer**

i) Nothing in the Terms limits or excludes any guarantees, warranties, representations or conditions implied or imposed by law, including the Australian Consumer Law (or any liability under them) which by law may not be limited or excluded.

ii) While Nomos Search uses reasonable care in compiling and presenting the information and material on this Website, we make no representation or warranty whatsoever regarding the accuracy, currency, completeness, adequacy, suitability or operation of this website, any services we may provide through it or the information or material it contains.

iii) Subject to this clause, and to the extent permitted by law:

a) all terms, guarantees, warranties, representations or conditions which are not expressly stated in the Terms are excluded; and

b) Nomos Search will not be liable for any special, indirect or consequential loss or damage (unless such loss or damage is reasonably foreseeable resulting from our failure to meet an applicable Consumer Guarantee), loss of profit or opportunity, or damage to goodwill arising out of or in connection with the Services or these Terms (including as a result of not being able to use the Services or the late supply of the Services), whether at common law, under contract, tort (including negligence), in equity, pursuant to statute or otherwise.

iv) Use of the Website and the Services is at your own risk. Everything on the Website and the Services is provided to you "as is" and "as available" without warranty or condition of any kind. None of the affiliates, directors, officers, employees, agents, contributors and licensors of Nomos Search make any express or implied representation or warranty about the Services or any products or Services (including the Services of Nomos Search) referred to on the Website. This includes (but is not restricted to) loss or damage you might suffer as a result of any of the following:

a) failure of performance, error, omission, interruption, deletion, defect, failure to correct defects, delay in operation or transmission, computer virus or other harmful component, loss of data, communication line failure, unlawful third party conduct, or theft, destruction, alteration or unauthorised access to records;

b) the accuracy, suitability or currency of any information on the Website, the Services, or any of its Services related products (including third party material and advertisements on the Website);

c) costs incurred as a result of you using the Website, the Services or any of the products of Nomos Search; and

d) the Services or operation in respect to links which are provided for your convenience.

**Limitation of liability**

- i) Nomos Search's total liability arising out of or in connection with the Services or these Terms, however arising, including under contract, tort (including negligence), in equity, under statute or otherwise, will not exceed the resupply of the Services to you.
- ii) You expressly understand and agree that Nomos Search, its affiliates, employees, agents, contributors and licensors shall not be liable to you for any direct, indirect, incidental, special consequential or exemplary damages which may be incurred by you, however caused and under any theory of liability. This shall include, but is not limited to, any loss of profit (whether incurred directly or indirectly), any loss of goodwill or business reputation and any other intangible loss.

**Complaints**

Nomos Search endeavours to respond to complaints within a reasonably practicable timeframe. However, there may be instances where this is not possible due to the contents of the complaint. In such circumstances, we will respond to your complaint in a reasonable and practical time. You may wish to contact the Australian Information Commissioner (OAIC) if you are not satisfied with our response to your complaint.

**Governing Law**

The Terms are governed by the laws of New South Wales, Australia. Any dispute, controversy, proceeding or claim of whatever nature arising out of or in any way relating to the Terms and the rights created hereby shall be governed, interpreted and construed by, under and pursuant to the laws of New South Wales, Australia, without reference to conflict of law principles, notwithstanding mandatory rules. The validity of this governing law clause is not contested. The Terms shall be binding to the benefit of the parties hereto and their successors and assigns.